

Area Overview

Mole valley is a centrally located district in Surrey with a population of 63,410 people of which young people aged 10-25 make up 14,712. Located close to the M25 motorway the area is a prime commuter location for people working in central London and therefore is perceived as a largely affluent area. However, there are very clearly defined pockets of deprivation to be found within the district in particular Leatherhead North, Bookham North and the Holmwoods in Dorking.

Community Youth Work- Aims and Objectives.

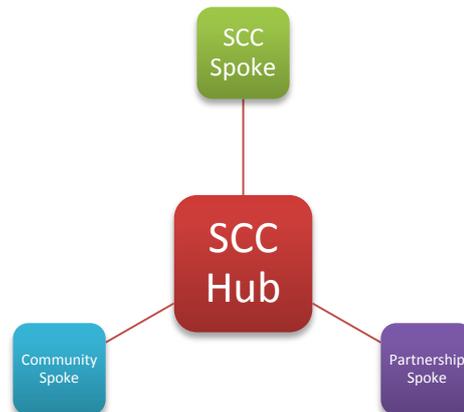
In September 2014, Surrey County Council’s Cabinet approved Services for Young People’s youth work commissioning model for 2015-2020 to deliver the strategic goal of employability for all young people in Surrey. To deliver this goal, the Community Youth Work Service will target areas where there is the greatest risk of young people not making a successful transition into employability.

Historically Surrey Youth Services have operated with a “one size fits all” policy with regards to the division of resources in each district. This meant that all Surrey County Council owned youth centres received the same amount of provision both in staffing and in running costs irrespective of the need in that area.

The service has now adopted a needs based model that directs resources according to need. This need has been obtained through the analysis of data relating to youth crime, NEET figures, Risk of NEET Indicators (RONI), health indicators, deprivation and transportation. Further information on need has been sought from local partners, stakeholders and young people.

This may mean that youth work is not always delivered from centres but may be a district wide offer dependent on need. This will be achieved primarily through open access youth work with a further commitment to address early intervention, Healthy Young Surrey, Ready for Work and NEET prevention.

The new service will work through a ‘Hub and spoke’ approach. See diagram below



The purpose of this model is that there will be a hub of need where the SCC offer will be greater than other areas and the focus of resources will be delivered in this/these areas. There will also be areas where partnership work with other youth providers will be possible and a joined up, holistic approach to the needs of young people will be delivered in partnership and therefore reduce the level of Community Youth Work Service resource. The third spoke is a community offer where support will be offered to the community to take ownership of the needs, again supported through SCC in the form of equipment, training or premises.

The Community Youth Work Service offers a more flexible approach to delivery and by moving away from the centre-based model gives greater freedom to work where the need is.

Current contextual Information

In the year 2014/15 Mole Valley had the following staffing provision allocated to it:

Leatherhead	37 hrs Full time Centre based youth worker	37 hours Part time youth wk
Ashtead	37 hrs Full time Centre based youth worker	37 hours Part time youth wk
Dorking	37 hrs Full time Centre based youth worker	37 hours Part time youth wk
Bookham		18 hours Part time youth wk
Total	111hrs Centre based youth workers	129 hours PT Wk

The staffing allocation for the 2015/16 is as follows:

Total	74 hrs (2x full time workers)	68 hours Part time youth wk
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(The financial implication can be found in the appendix 1)

Existing Offer in Mole Valley

In terms of youth work there is currently additional/partnerships work in the following areas:

Leatherhead Youth Project:

- BFree Youth Cafe, open Monday - Friday 3:15pm-6:15pm and until 8pm on Fridays. For 11-17 year olds. Open drop-in session with games, cooking, crafts etc. Usually attended by between 50-60 different YP each week, around 35 each day.
- Lads Night. Friday Night provision for lads aged 14-18. Tournaments, cooked meal, games, films etc. 8pm-10pm every other Friday.
- Total Football - Friday evening football league, 6pm-8pm, on Therfield Astro turf. For males 11-16.
- Girls Group - Wednesday evening sessions for girls 6:30pm - 8:30pm with meal. Alternates between 11-14 year olds and 14-17 year olds.
- One to One - new counselling & mentoring provision for level 3 young people across Mole Valley, referred by YSS. Starts in Sept.
- Schools Work - 2 mornings a week of one to one relational mentoring in Therfield School for vulnerable local students. Group work programmes each year, usually covering self-esteem or issues such as self-harm, depending on current issues. Annual 6-week transition scheme at Leatherhead Trinity, which feeds, into Therfield School.
- Aspire - Careers support, CV building and finding apprenticeship opportunities for 15-19 year olds. also includes occasional trips with young people to careers fairs and education open evenings.
- Duke of Edinburgh - The scheme for young people from low-income backgrounds. Currently doing Silver and Gold but will be starting new Bronze award in Autumn 2015.
- Freestyle, annual Easter residential camp for young people in North Leatherhead. This is 4 day residential during the first week of Easter holidays. We take between 40-50 young people from North Leatherhead.

YMCA East Surrey:

Leatherhead:

Provide one Youth Worker to support Free Wheelers in North Leatherhead.
Express Yourself Projects – 3 a year (6-8 week projects)
Escape holiday diversionary activities / trips. Up to 4 a year

Dorking:

One night a week throughout the year detached youth work session 3 hours in Dorking area.
Express Yourself Projects – 3 a year (6-8 week projects)
Escape holiday diversionary activities / trips. Up to 4 a year.
We are also currently running summer activities also on John Jolly's farm.

Other partnership organisations:

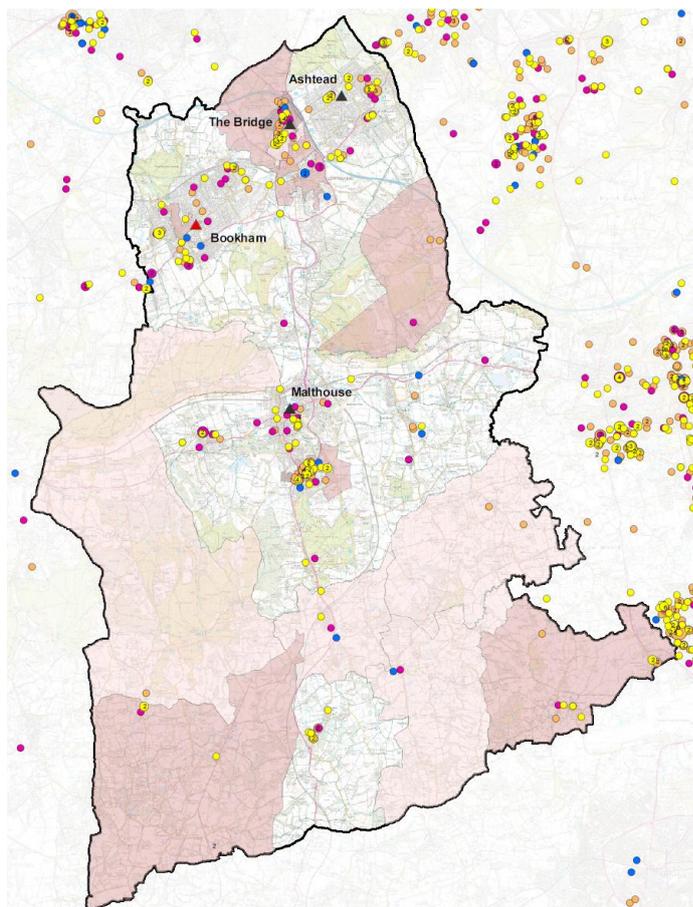
Ashtead

Afasic supports young people with speech, language and communication needs (SLCN). This is a district wide service serving the above young people through support from SCC in the form of accommodation and one member of staff.

Bookham

Bookham currently has a joint project with SCC and Churches together in Bookham. This takes the form of an open drop in session held at the Meeting Place a community hub run by the Churches together. The offer from SCC is in the form of staffing and initial financial set up costs.

Data Analysis



Young people in Mole Valley who were **NEET**, **RONI** or had received a YRI or substantive outcome as a result of **offending** during 2013-14

Type	No. young people per postcode
● NEET	○ 1
● Substantive Outcome	○ 2
● YRI	○ 3 - 5
● RONI	○ 6 - 8
	○ 9 - 12

Top 30% most deprived LSOAs in Surrey

■	Top 10% most deprived areas
■	11-20% most deprived areas
■	21-30% most deprived areas

(Source: IMD 2010)

From the data provided, the service proposes to address employability by focusing on 3 aspects of need:

- Health
- Crime
- Deprivation

Employability

In looking at the data relating to employability I examined the following categories:

- The number of young people who are currently NEET
- The number of young people who display Risk of NEET indicators(RONI)
- Number of Children living in Out-of-work Benefit Claimant Households

Through examining the above data a need was identified in the North Leatherhead with 62-recorded cases of NEET or RONI affected young people. In relation to population this equates to 8.3% of young people in this area that would be considered NEET or at risk. Added to this 255 young people in this area live in 'out of work benefit claimant' households, which could indicate a risk of a generational unemployment trend. Second in this category is the Holmwoods, with 56 young people meeting the threshold equating 5.6% of young people in need. It is also worthy of note that both Bookham and Ashted do figure high in numbers with regard NEET and RONI cases yet in comparison of population to numbers of NEET/RONI are relatively low.¹

Health

When looking at the data with regards smoking Mole Valley is relatively low statistically with regards young people under the age of 17. However county wide the prevalence of substance misuse has increased dramatically in 2013/14, with the number of young people "in treatment" for substance misuse hitting 883². It is worthy of note that this relates only to those who required treatment and does not cover the amount of use that does not require treatment. Mole Valley rates second in the county for the number of young people admitted to hospital due to alcohol-specific conditions, under 18 year olds a worrying trend that requires some intervention. It is clear from the data that Mole Valley has been very successful in safe sex advocacy. Teenage pregnancy in the last 5 years has gone from 39 recorded pregnancies in 2010 to 12 in 2013. There is also a trend county wide of a reduction in the cases of STI's reported. The main area for concern in Mole Valley is childhood obesity. One in six 4-5 year olds have excessive weight within Mole Valley, however this increases to one in four by 10-11 years old, equating to 25.5% of that age group in the district being overweight. Again Holmwoods and North Leatherhead figure high on these figures with Holmwoods boasting 18.5% of young people as a whole being overweight.³

Crime

Mole Valley performs well when it comes to Young people who have received a judicial outcome as a result of offending behaviour with only 11 young people actually entering a judicial system. However there were 57 cases of Youth Restorative Interventions imposed on young people within the district. This would indicate that

¹ Mole Valley - LSOA Level Need Summary

² The number of alcohol-related admissions is based on methodology originally developed by the North West Public Health Observatory (now Public Health England).

³ NCMP National Child Measurement Programme, HM Revenue and Customs (HMRC)2014

whilst crime of a serious nature is relatively low there is prevalence to petty crime. The top areas that these offences originate from are North Leatherhead and Ashtead.

Deprivation

To consider the data relating to deprivation I analysed the following aspects focusing particularly on benefit households:

- Number of Children living in Out-of-work Benefit Claimant Households
- Young people who were Children in Need (Sep-13 to Aug-14)
- Young people who were Looked After Children (Sep-13 to Aug-14)
- Young people who were on Child Protection Plans (Sep-13 to Aug-14)
- Young people who were on referred to Children's Services (Sep-13 to Aug-14)

Mole Valley has a total of 605 households who are Out-of-work Benefit Claimants of which the Holmwoods and North Leatherhead wards make 480 households alone. There are also a higher number of households in these areas that have come to the attention of Surrey Children's Services. The Holmwoods in particular ranks 12th in the whole of Surrey for deprivation.⁴

Summary of key findings:

- The greatest need for focus on employability is required in the Holmwoods and North Leatherhead areas, whilst still being mindful and observing a potential trend in the Bookham and Ashtead areas.
- There is a greater need to address health issues throughout the district particularly with regards to underage drinking and childhood obesity.
- Whilst judicial crime is relatively low in the district there is a number of lesser crimes of which particular attention could be paid, particularly in the North Leatherhead and Ashtead areas.
- Deprivation in the district is most prevalent in the Holmwoods making this priority due to its high need rating on a county scale.

Analysis of need

Feedback from young people

Interpersonal, Social Skills & Emotional Benefit

Many young people reflected a development in a range of social and emotional skills. These included: An increase in confidence, being able to speak to new people, communicating better and with the opposite sex, being more confident coping with romantic relationships, increased sense of responsibility, developing leadership skills, improved problem solving skills, improved behavior, being more aware of the outside world, and helping in the community.⁵

Practical Skills

Many who have taken part in specific programs such as the Karting, Taekwondo & Leadership Development for example, suggested an improvement in skills.⁶

Young people spoken to suggested that aspirational goals were important and being given the opportunity to achieve was important to them.

⁴ Indices of Multiple Deprivation 2010

⁵ Quotes taken from Ashtead youth centre Young persons impact report 2015

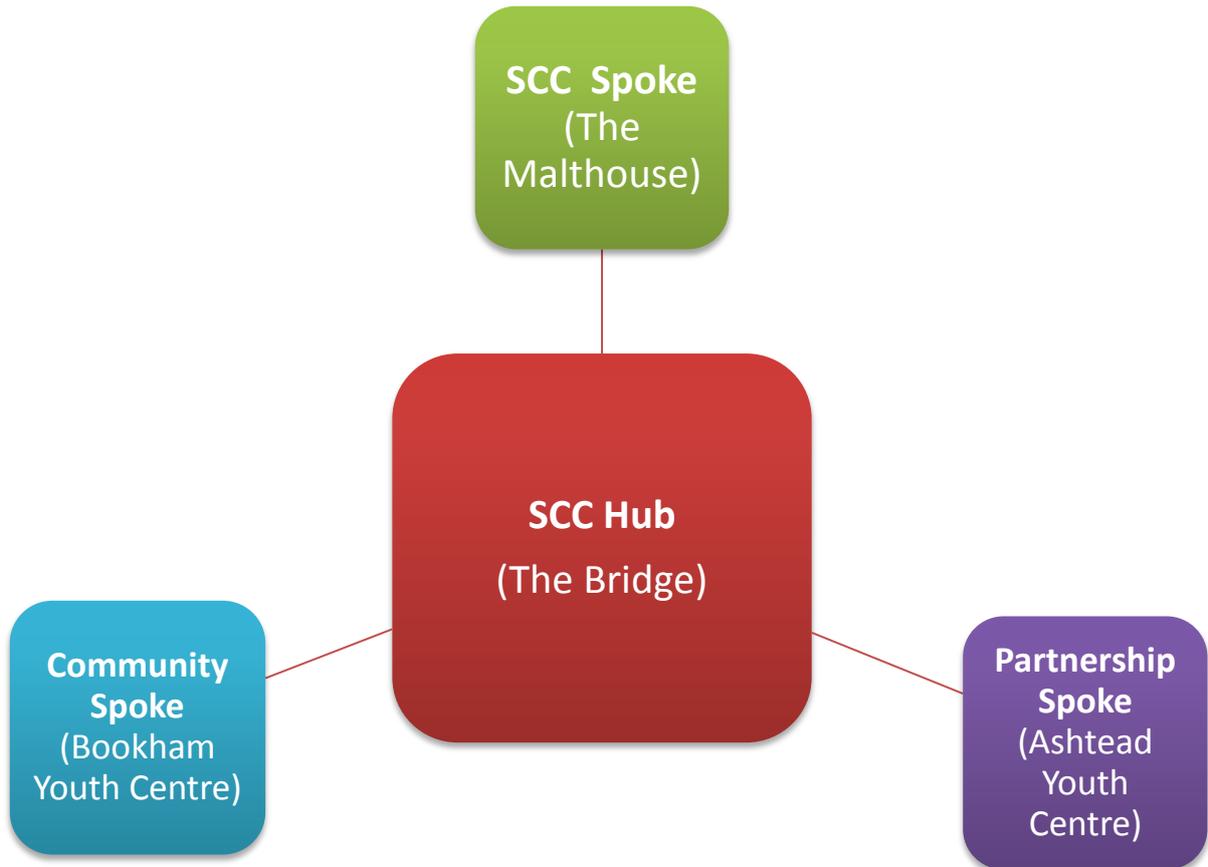
⁶ Quotes taken from Ashtead youth centre Young persons impact report 2015

Feedback from partners, stakeholders and local community

Points raised were:

- The desire to minimize impact on young people that the current situation presents us with.
- Not all areas require open access youth work but would be more suited to intensive 1-2-1 interventions with young people that could progress to open access requirement.
- That what ever is delivered needs to be effective and that sometimes needs are not being met because a provision can be too broad
- Educational attainment is key to outcomes regarding NEET and RONI
- Heath and well being is a growing concern both physically and mentally
- Provision needs to be in location of need rather than expecting need to come to us.
- Joined up provision and partnership work is key to success in the new system.
- The most in need now isn't always the most in need next year therefore delivery needs to be flexible
- How do we address generational attitudes?
- Provision needs to be delivered where the need is not expect the need to come to us.
- There is a clear lack of aspiration in some young people that needs to be addressed.
- Drug use is rife and no longer seen as at risk behavior with some young people.
- Getting in early with young people is the key.

Proposed response to need



	1.4.14 – 31.3.15 (Centre-Based Youth Work)		1.4.15 – 31.3.16 (Community Youth Work Service)		
Area	Method of Delivery	Hours of delivery (per week)	Hours of Delivery (per week)	Method of Delivery	Need
Ashtead	Single sex group	3	3	Open access	Response to SCYW delivery model
	Inters Open access	3	3	Open access with targeted elements	Address higher than average YRI issues in area
	Seniors Open access	3	3	Open Access SEND borough offer	SEND need
	Karting Project	3			
	AFASIC (SEND)	3			
Dorking/ Holmwoods	After school open provision	3	3	Open Access	Response to SCYW delivery model
	Evening open session	3	3	Open access with targeted elements	Addressing deprivation and aspiration
	Evening open session	3	3	Open access	Address the need for provision in the targeted area
			2	Targeted youth work in collaboration with LINKS partnership	Address Deprivation and NEET / RONI figures
			2	To address health issues in the area	Address Health /weight issues in area
Leatherhead	Music Session	2	3	Open access	Response to SCYW delivery model
	Inters Open	3	3	Open access with targeted	Address higher than average YRI issues in

	access			elements	area and NEETs
	Projects session	3	3	Open access until capacity is gained due to health and safety requirements	Address alcohol, drug and health issues
	Seniors Open access	3	2	Targeted youth work in local partnerships	Address Deprivation and NEET / RONI figures
	SEND Orchestra	2	2	SEND project	SEND commitment county wide
Bookham	Open Access Youth Cafe	3	3	Targeted youth work in local partnerships	Address Deprivation and NEET / RONI figures
Mole Valley District response			Dependent on need	Targeted work in areas that require responsive delivery.	District wide offer to areas not highlighted by need

Appendix1

Mole Valley			1-Apr-15		
Budget 14/15	Budget 15/16	Current FTE	Post	FTE	Cost
£191,325.00	£110,795.00	4.9	SP	0	£NA
Vacancy £30,921.64			Y&CW	3	£118,931.88
			NYW	0	£NA
			WiC	17	£13,440.92
			AYW	51	£28,030.56
			Totals	71	£160,403.36
New			Impact		
Post	FTE/Hrs	Cost	FTE Diff	Hours Diff	Cost Difference
SP	1	£42,189.60	1		£42,189.60
Y&CW	1	£40,040.40	-2		-£78,891.48
NYW	0	£0	0		£-
WiC	17	£13,440.92	0.0	0.0	£-
AYW	51	£28,030.56	0.0	0.0	£-
Totals	70	£123,701.48	-1	0.0	-£36,701.88
Remain		-£12,906.48			
Spent		£123,701.48			
Budget		£110,795.00			