

A consultation on changes to Community Youth Work in Reigate & Banstead

22nd June 2015 to 14th August 2015

We are making changes to the Community Youth Work Service in Reigate & Banstead. We want to find out what you think about our plans and your ideas of how we can do things better.

**What is the Community Youth Work Service?**

* The Community Youth Work Service (CYWS) helps young people to be more employable by building their resilience, developing their skills and improving their wellbeing through youth work.
* Youth work is often delivered from youth centres, but youth workers also work in the places where young people meet, for example in local parks. In Reigate & Banstead, the youth centres are The Phoenix, Banstead Youth Centre, Horley Young People’s Centre, and The Annexe in Redhill. Youth work is also delivered at the Sovereign Youth Centre and in Merstham.
* Youth work is a way of working with young people that is voluntary (young people choose to get involved) and helps them to develop their skills, knowledge and confidence so that they can reach their goals.
* Young people are encouraged to plan and run activities and their youth centres with the youth workers.
* It is available to all young people, especially young people who need support the most.
* The Service will run a range of activities for young people including group projects, one to one support and open access (drop ins). Young people who need extra support will be able to receive Early Help.
* The service will work in partnership with other organisations to provide more activities for young people.

**What do young people get out of being involved?**

* Young people gaintheskills and attitudes they need to join the workforce e.g. communication, working with other people, leadership and other practical skills
* Young people are more resilient (they have physical, emotional and social wellbeing which means they can bounce back when things are hard)
* Young people are safer in their communities
* Young people can make informed decisions about their health, education, careers and the things they do in their free time and know where to get help if they need it.
* Young people are more active members of their communities, will have positive role models and be involved in making decisions about the things that are important to them.

**Why do changes need to be made?**

* We want to use the money we have for youth work to make the biggest difference to young people. In particular this means helping them to prepare for work and their adult life
* To do this we need to divide the money we have fairly between different parts of Surrey to make sure that the young people who need support the most get it
* There is less money available for Services for Young People overall. This means we need to find ways of delivering youth work that make the most of the money we have.

**How have we decided how to make the changes?**

* We have worked out what the issues are that affect young people and stop them from achieving their goals and where the young people live who need support the most. We have done this by looking at statistics and a range of information. We have also asked young people, youth workers, local councillors and other people who work in local communities. This has helped us to work out how to share the money out across Surrey. From April 2015 the amount of money given to each borough/ district depends on how many young people need the support. This is called the Resource Allocation System (RAS).

**What changes are being made to the CYWS?**

* **We are not planning to close any youth centres**
* **Moving some of the youth work to new places:**

For many years youth work has been run in the places where youth centres happen to have been built. Many of the youth centres are in the right places. Some of them are not. The plan is to move some of the youth work to the places where the young people who need it the most live. This would mean that some youth centres would run fewer activities for young people than they do now, whilst other communities would get more.

* **Involving other people in our work:**

We would like to get other people involved in running projects and activities for young people so that more of them can benefit. We think that there should be 4 different ways of running our services in each borough or district. The SCC (Surrey County Council) Hub would be where most of the youth workers paid for by the CYWS would work and it would be in the place where most young people who need youth work live. The SCC Spoke would be where some CYWS staff are based. The Partnership Spoke would be run with a community group or organisation from the Voluntary, Community and Faith Sector (VCFS) so staff from the CYWS and the other organisation would work there. In areas of lower need where we have a youth centre, we hope to work with VCFS to continue to deliver from the centre.

As a result of the needs assessment and consultation we have done with young people, the local Youth Task Group and other people who work in Reigate & Banstead, we think the Community Youth Work Service should work most in:

* Redhill and Merstham
* Horley
* Tadworth

We think that the most important issues for young people in Reigate & Banstead are:

* Young people are at risk of not going into education, employment or training when they leave school at the end of year 11
* Reigate and Banstead has 5 of the top 20 Wards for deprivation in Surrey
* Emotional wellbeing, mental health and healthy lifestyles
* Offending and anti-social behaviour is an issue in some places

The table below shows what we ran for young people in Reigate & Banstead during 2014-15:

|  |  |
| --- | --- |
|  | **1.4.14 – 31.3.15**  |
| Area | What we did | Hours of delivery (per week) |
| Tadworth (Phoenix Youth Centre) | Open Access Years 7+ | 2 |
| Junior Club Years 6 + 7 | 2 |
| Senior Club Years 10+ | 2 |
| Steering Group | 2 |
| Leader Training | 2 |
| Project Night | 2 |
| Banstead | Open Access Years 8+ | 3 |
| Open Access Years 6 + 7 | 3 |
| Juniors Years 2 – 5 | 3 |
| Closed Group Years 7+ | 3 |
| Reigate (sovereign) | Open Access Juniors | 3 |
| Open Access Seniors | 3 |
| Horley  | Open Access Juniors / Health | 4 |
| Open Access Inters | 3 |
| Open Access Seniors | 6 |
| Merstham | D of E Award | 3 |
| Open Access Juniors | 3 |
| Open Access Seniors | 3 |
| Short Courses & Youth Committee | 3 |
| Outreach Project | 2 |

For 2015-16, we think that the hours of youth work we have should be divided up like this:

|  |  |
| --- | --- |
|  | **1.4.15 – 31.3.16**  |
| **Area** | **Hours of Delivery (per week)** | **Type of activity and what it will do** |
| Redhill | 3 | Open Access Open Access with curriculum focussing on health and resilience |
| 3 | Open Access Open Access with curriculum focussing on health, resilience and employability |
| 2 | Targeted Interventions to engage young people who are NEET / RONI in Redhill West. Small Group Work and Outreach |
| 3 | Early Help Interventions: One to One support & signposting young people to appropriate CYWS interventions |
| Tadworth | 3 | Open Access (drop-in) with curriculum focussing on health and resilience |
| 3 | Open Access (drop-in) with curriculum focussing on health, resilience and employability |
| 2 | Seniors Project Night: Targeted programmes focusing on health, relationships, self esteem |
| 2 | Young Leader Training: Developing employability skills |
| 2 | Targeted Interventions: Providing support for young people with mental health, low self-esteem, confidence |
| 3 | Early help: One to One support & signposting young people to appropriate CYWS interventions |
| Banstead | 3 | Open Access (drop-in) with curriculum focussing on health and resilience |
| Reigate | 3 | Open Access(drop in) with curriculum focussing on health and resilience |
| 3 | Open Access (drop in) with curriculum focussing on health, resilience and employability |
| 2 | Outreach: to help young people participate in education, employment or training, targeted interventions in South Park & Woodhatch |
| Horley  | 3 | Open Access (drop in) with curriculum focussing on health and resilience |
| 2 | Targeted Interventions: Group Work to increase young people’s resilience & tackle anti-social behaviour |
| 3 | Open Access with curriculum focussing on health, resilience and employability |
| 4 | Outreach Programme: Engage young people to help them participate in education, employment or training, Engage in Earlswood & Whitebushes / Horley West |
| 3 | Early Help: One to One support & signposting young people to appropriate CYWS interventions |
| Merstham | 3 | D of E Award: Targeted Work supporting young people who readily cannot access D of E. Focuses on building resilience and gaining employability skills. |
| 6 (2 events per week) | Open Access (drop in): Open Access with curriculum focussing on health and resilience and employability |
| 2 | Targeted Interventions: Need to engage young people who are NEET / RONI in Merstham. Small Group Work |
| 2 | Outreach Programme: Need to engage young people who are NEET / RONI in Merstham.  |
| 3 | Early Help Interventions: One to One support & signposting young people to appropriate CYWS interventions |
| Borough wide |  | The majority of resource is will work on the above programmes however the team will be able to deliver an additional 250 hours of targeted interventions through its Early Help Offer and employability programmes delivered by Youth & Community Workers focusing in high need areas. |

**What do you think of our plans?**

Please let us know by answering these questions by 14th August 2015:

1. Do you think we should put youth workers in the areas where they are needed the most?

Yes 🞏 No 🞏

1. Do you think we have chosen the right places where youth work would make the most difference to young people?

Yes 🞏 No 🞏

Please tell us why you agree or not.

1. Have we missed any communities that you think we should be looking at?
2. The table below shows how many hours we plan to deliver in each community by youth workers paid by Surrey County Council. If you think we should do this differently, please tell us how. Remember that if more hours are put in one area, there will need to be less somewhere else.

|  |  |  |
| --- | --- | --- |
|   | **We think** (hours per week) | **You think** (hours per week) |
| Banstead | 3 |  |
| Horley | 15 |   |
| Merstham | 16 |  |
| Redhill | 11 |  |
| Reigate | 8 |  |
| Tadworth | 15 |   |
| Borough wide  | (to be decided) |   |
| Total | 68 | 68 |

1. If you think we should do different things to meet the needs of young people in Reigate & Banstead, please tell us.

|  |  |
| --- | --- |
|  | **1.4.15 – 31.3.16**  |
| Area | **Type of activity and what it will do** |
| Banstead |  |
| Horley |  |
| Merstham |  |
| Redhill |  |
| Reigate  |  |
| Tadworth |  |
| Borough wide |  |

1. Please tell us why you think this will be better for young people in Reigate & Banstead
2. Do you think we have worked out the biggest issues that are affecting young people in Reigate & Banstead?

Yes 🞏 No 🞏

If no, please tell us what you think the biggest issues are:

1. Is there anything else you would like to say about our plans?

If you would like to get involved in the CYWS? If so, please give us your contact details here:

Name:

Email:

**What are the next steps?**

1. There will be a public meeting when there will be a presentation about the plans described in this here. You are welcome to come and share your thoughts with the team.
2. The CYWS will work with young people during the consultation period to make sure their voices are heard and in particular, centre steering groups will be involved.
3. The consultation in Reigate & Banstead finishes on 14th August 2015. All of the feedback will be looked at and put into a report with ideas of how our plans may need to change.
4. The Local Committee will look at the report in September 2015 to help it make a decision about how we will use the money and staffing we have in the borough/ district
5. We will put the report and the final decisions onto [www.surreysays.co.uk](http://www.surreysays.co.uk) by 31st October 2015.

If you would like to talk to someone about the plans for the CYWS, please contact:

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